



Office of the Principal
NAMRUP COLLEGE

লামৰূপ মহাবিদ্যালয়

P.O. Parbatpur, Dist.Dibrugarh, Assam, PIN-786623

(Estd. 1973)

NAAC Re-accredited (B-Grade; CGPA-2.27)

Ref. No. _____

Date _____

Annual Gender Sensitization Action plan (2020-21)


Namrup College has different cells and centers specially Women's Studies and Development Cell (WSDC) and others like NSS Unit, Socio-Cultural Development Cell, Anti Sexual Harassment Committee to monitor gender sensitization within the college by educating them as per guidelines released by Government through seminars and workshops, by imparting the knowledge of opportunities to empower themselves mentally and emotionally.

The institution is ensuring equal concern for Girls and Boys in the institution in all curricular, co-curricular and extracurricular activities. Namrup College, through its proactive Faculty, Staff and Students programme, will look in to following –

Sl No	Action	Responsibilities / Action By	Time line
1	Induction Programme for faculty members And students	Principal /HoD's	Continuous process
2	Regular meetings of anti-ragging/ grievance redressal committee for monitoring the gender equality in the institution.	Coordinators of the committee	Minimum one meeting per semester
3	Encourage women students and faculty members to their start-up and promote them to become women entrepreneurs.	Women's Studies and development Cell (WSDC) and Art and Craft Committee	Continuous process
4	Organize seminars and workshops and conference for students on gender equality	WSDC and IQAC	Continuous process
5	Organizing awareness programme on General Facilities especially created For women employees and Girl students	Principal and HoD'S	Beginning of every Semester
6	Celebrate the International Women's Day-the 8 th of March	Women's Studies and development Cell (WSDC)	March 2022



7	Increasing the knowledge about the human rights of women and gender equality	Ambedkar study Centre And department of political Science	April 2022
8	Providing the culture/sports competition on gender.	Women's Studies and development Cell (WSDC)	Continuous process
9	Providing Maternity leave for women staff Members.	Management	-----
10	Felicitation of highest scoring girl student	Women's Studies and development Cell (WSDC)	Continuous process
11	Book released on gender equality	Research and development cell	Continuous process
12	Encouraging faculty who participate gender sensitization FDP, refresher course, seminar.	Principal and HoD	Continuous process
13	Programme related women safety	Women's Studies and development Cell (WSDC) and NSS unit	One programme per semester


 31/12/2021
 Principal i/c
 Namrup College

